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## QUALITY & ENVIRONMENTAL POLICY

It is the policy of OpTek Systems to excel in the design, manufacture, sale and support of production equipment for laser processing, laser micromachining and optical fiber processing, with this activity including the manufacture of medical device components. It is also the policy of OpTek Systems to excel in the development of precision manufacturing processes and the transitioning of these into robust, reliable, and cost-effective production solutions in the form of sub-contract micromachining services.

In conjunction with our operational activities, OpTek Systems considers respect for the environment an important business responsibility and encourages all employees, contractors and suppliers to take an interest in the protection of the environment. OpTek Systems will therefore:

- Ensure that the company complies with appropriate legislation, regulations and other requirements to which OpTek Systems subscribes.
- Identify and evaluate any environmental effects associated with all OpTek Systems operations, in order to control and reduce any environmental impact, including the prevention of pollution and impact on climate change.
- Ensure the responsible use of natural resources and the minimisation of waste, and energy consumption.
- Implement the training of employees to ensure that they are environmentally aware and that neither they, the community, nor environment are exposed to harm as a result of OpTek Systems operations.
- Ensure that suppliers and contractors that could have a significant environmental impact are made aware of OpTek's environmental ethos and their own obligations in relation to the OpTek EMS.

In meeting the above, OpTek shall achieve high levels of customer satisfaction by delivering reliable, high-quality, cost-effective products, processes and services within agreed timeframes and to applicable environmental requirements, thus generating the returns required to:

- Reward stakeholders for their investment.
- Reward our people for their efforts.
- Provide the funds to support future operations and company growth.
- Provide a stable and enjoyable work-place for our workforce.

OpTek Systems is committed to the continual improvement of its performance by the monitoring of quality and environmental issues and through involvement with customers, suppliers, regulatory authorities, and the community.

To help achieve these goals the company operates a Quality, Environmental, and medical device Management System which meets the requirements of ISO 9001, ISO 14001, and ISO 13485.

Compliance and improvement is monitored by process measures and internal audits and is maintained by the timely implementation of preventive and corrective actions.

Meeting high quality and environmental standards is the responsibility of the entire team. OpTek Systems is therefore committed to working with all stakeholders to support effective operation of the company's Management System and the achievement of our business goals and of our defined Quality, Environmental and Medical Device component Objectives.

Mr George Low, General Manager – HITEC and OpTek

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